

# **Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers**

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## **NOTICE TO ALL PRESENT EMPLOYEES COVERED BY A COLLECTIVE BARGAINING AGREEMENT PURSUANT TO WHICH THE PENSION PLAN FOR THE LOCAL UNION NO. 131 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS IS MAINTAINED**

The Board of Trustees of the Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers is filing an application with the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

Name and Number of Plan: Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers (the "Plan")  
PN: 001

Name, Address and I.D.  
Number of Applicant: Board of Trustees of the Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers  
6525 Centurion Drive  
Lansing, MI 48917-9275  
EIN: 38-6234993

Name and Address of Plan Administrator: James E. Schreiber, Administrative Manager  
TIC International Corporation  
6525 Centurion Drive  
Lansing, MI 48917-9275

The Trustees will file the application on behalf of the Plan on December 15, 2014 with EP Determinations, Internal Revenue Service, 201 West Rivercenter Boulevard, Attention: Extracting Stop 312, Covington, Kentucky 41011. In the application, the Trustees will request an advance determination as to whether the Plan meets the qualification requirements of sections 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the Plan's continued qualification. The Internal Revenue Service has issued a favorable determination letter with respect to the qualification of this Plan. All present Employees of an Employer bound by the terms and conditions of the collective bargaining agreement and eligible Employees of the Union are "interested parties" with respect to the Plan.

### **RIGHTS OF INTERESTED PARTIES**

As an interested party, you have the right to submit to EP Determinations Internal Revenue Service ("EP Determinations"), at the address below, either individually or jointly with other interested parties, your comments as to whether the Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department of Labor declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department of Labor jointly, submit your comments on these matters directly to EP Determinations.

Comments to EP Determinations should include the name of the Plan and Plan number, and the name, address and EIN of the Company and should be addressed as follows:

Internal Revenue Service  
EP Determinations  
Attn: Customer Service Manager  
P.O. Box 2508  
Cincinnati, OH 45202

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**Managed for the Trustees by: TIC INTERNATIONAL CORPORATION**  
6525 Centurion Drive • Lansing, MI 48917-9275  
(517) 321-7502 • FAX (517) 321-7508  
[www.ibewlocal131.org](http://www.ibewlocal131.org)

### **REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR**

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10% of the employees who qualify as interested parties. The number of persons needed for the Department of Labor to comment with respect to the Plan is ten. If you request the Department of Labor to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the name of the Plan and the Plan number;
- (2) the name, address and EIN of the Applicant; and
- (3) the number of persons needed for the Department of Labor to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
ATTN: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

### **COMMENTS TO THE INTERNAL REVENUE SERVICE**

Comments submitted by you to EP Determinations must be in writing and received by EP Determinations by January 29, 2015, the 45th day after the application is received by EP Determinations. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department of Labor declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by January 29, 2015, the 45th day after the application is received by the EP Determinations, whichever is later, but not after February 13, 2015, the 60th day after the application is received by EP Determinations. A request to the Department of Labor to comment on your behalf must be received by the Department of Labor by December 30, 2014, the 15th day after EP Determinations receives the application, if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by January 9, 2015, the 25th day after EP Determinations receives the application if you wish to waive that right.

### **ADDITIONAL INFORMATION**

Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2014-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the EP Determinations; and a copy of section 17 of Revenue Procedure 2010-6) are available at the Plan Office during normal business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)

Plan Office:  
TIC International Corporation  
6525 Centurion Drive  
Lansing, MI 48917-9275  
Attention: James E. Schreiber, Administrative Manager  
517-321-7502